

## **Equality Statement for the University of Bristol Spelaeological Society**

UBSS is committed to ensure all people, regardless of age, race, disability, gender, sex, marriage or civil partnership, pregnancy or maternity, religion or belief, or lack thereof, cultural or socio-economic background, sexual orientation or otherwise, are treated equally and have equal opportunities. We strive to create an inclusive environment, ensuring that everyone can safely and happily engage in Speleology.

UBSS Committee, 23rd January 2024