













# Bristol SU Benefits

 <b>Annual Leave</b>	Salaried staff at Bristol SU get 25 days annual leave (calculated on a pro-rata basis for part-time staff and staff on fixed term contracts), plus 6 to 8 University Closure Days and Bank Holidays - that's at least 40 days!
 <b>Pension Scheme</b>	Bristol SU offer a membership pension scheme which is open to all salaried staff. If eligible to join the pension scheme, you will be automatically enrolled into the scheme upon commencement of your employment. You will be enrolled at a total rate of 12% of salary, of which you will contribute 5% and Bristol SU will contribute 7%.
 <b>Health Cash Plan</b>	Bristol SU fund a health cash plan designed to help cover the cost of everyday healthcare expenses.
 <b>Enhanced Pay and Support for New Parents</b>	Bristol SU have a number of family friendly policies, and provide up to 4 months enhanced pay for parents taking maternity, adoption or shared parental leave.
 <b>Flexible Working</b>	Bristol SU is a great place to achieve work-life balance. We really care about our staff being able to thrive both at work and at home, and are open to considering suggestions and requests for flexible working, including part-time working, job shares, condensed hours and hybrid working.
 <b>Learning and Development</b>	Bristol SU encourages staff development and will provide you with access to a variety of learning opportunities and professional training where you'll gain fantastic experience and room to develop and advance your career.
 <b>Travel Incentives</b>	Bristol SU offer a cycle-to-work scheme, and, subject to eligibility, you can apply for access to the University campus car parking.
 <b>TOTUM Discount Card</b>	A free discount card offering discounts for a wide range of online, local and national retailers.

# Bristol SU Benefits Continued

 <b>Counseling</b>	<p>To support wellbeing, Bristol SU staff can access staff counselling services provided by the University.</p> <p>This includes workplace-related counselling, coping with traumatic events, or groups and workshops covering topics related to support health and wellbeing and communication skills.</p>
 <b>Employee Assistance Programme</b>	<p>Bristol SU provides an Employee Assistance Programme through HSF Assist, to help support the health and wellbeing of all its salaried staff.</p>
 <b>Life Insurance (Death in Service Benefit)</b>	<p>All salaried staff at Bristol SU are automatically entered into Bristol SU's Death in Service Scheme. In the event of an employee passing away during employment, Bristol SU will pay a sum equal to four times annual salary to their nearest or nominated recipient.</p>
 <b>And there's more...</b>	<p>As a Bristol SU Employee you also have access to a range of University of Bristol benefits including:</p> <ul style="list-style-type: none"><li>• Membership to clubs and societies</li><li>• Access to University campus spaces (e.g. Botanical Gardens).</li><li>• Staff can also work at the Business Lounge at the Engine Shed next to Temple Meads</li></ul>

