



Democracy, Liberation and Campaigns Manager

Taking the lead on all things democracy, campaigning and student empowerment. Bringing creativity and challenge to enable our students to have an impact on their Bristol experience and in their own lives. We're looking for someone committed to amplifying the voices of others and helping them to organise for change. Could you be our new Democracy, Liberation and Campaigns Manager?

We're looking for someone who understands how important democracy and campaigning is to the work of students' unions and the impact that it can have on students' university experience and the world around them. Maybe you're someone passionate about social issues that impact our most marginalised communities; perhaps you're interested in ensuring that democracy works for all and making sure everyone gets a voice; or maybe you love to see people empowered and able to change the things that are impacting them.

Our Liberation and Campaigns Manager, and their team, will enable and empower students to influence their students' union, their university and their communities in Bristol and beyond. Our Liberation and Campaigns Manager will be responsible for managing a key strategic area of our work, supported by our Head of Representation and Student Leadership.

The person in this role will bring creativity to ensure Bristol SU's approach to democracy, liberation and campaigns is meeting the needs of our members. You'll have the opportunity to drive forward our ambitions around community organising and activist support, building on Bristol SUs history of impactful campaigns. You'll be interested in and skilled at facilitating and enabling students to truly influence and shape their experience with us.

What's the job?

Role: Democracy, Liberation and Campaigns Manager

Hours: Full-Time, 35 Hours per week (flexible working available, part-time applicants welcome)

Salary: £37,192 to £41,816 (starting at the bottom of the increment scale)

Contract: Permanent

Closing date: Tuesday 7th July 2026

Who are we?

Part business, part charity, part membership body – Bristol SU is a seriously fun place to work. Our professional staff do something extraordinary every day: we support student leaders to give people a voice in their education, help people get the most out of their student experience and help people make the change they want in the world. We have over 32,000 members, 350 clubs and societies, a diverse range of professional services, and an innovative strategy that will help to create an inclusive and supportive University community.

What will you bring?

- You'll have knowledge and understanding of democracy and representation in the context of students' unions
- You'll know about building impactful campaigns and/or community organising
- You know how to manage and develop staff
- You're a skilled communicator and relationship builder

Why apply?

Because you're excited to make a difference!

We offer lots of great benefits including enhanced pay for parents taking maternity, adoption or shared parental leave, a competitive salary for the non-profit sector, a generous pension scheme and at least 40 days' holiday. We're committed to helping you achieve a healthy work-life balance through flexible working and are open to considering requests for part-time working. We provide professional training so that whatever your chosen field of work, with the right mix of challenge and support, you'll gain fantastic experience, and room to develop and advance your career.

We are proud to have been recognised through numerous accreditations and awards that demonstrate our commitment to creating a positive and supportive culture. We have appeared in the Inclusive Companies top 100 list and have won a number

of awards for our commitment to diversity, including best Students' Union. No wonder 87% of our employees would recommend Bristol SU as a great place to work!

Equality, Diversity and Inclusion are central to life at Bristol SU. We approach our work with positivity and celebrate our diverse and unique communities. Our people are proud of our values and care about creating diverse and supportive communities that are inclusive of age, disability, gender, identity, race, religion, sexual orientation and experience.

Bristol SU strives to have an inclusive culture and an environment for all, underpinned by respect and compassion, where everyone feels welcomed, included, supported, valued and safe. Bristol SU recognises that candidates from some backgrounds/ identities may face additional barriers throughout their careers and when applying for new roles across the sector. We are committed to taking positive action to expand the diversity of our staff team by offering two guaranteed interview schemes – a scheme for people of colour and a scheme for disabled people.

Be yourself, be proud of the work you do and build a career in a place that knows different is good.

Key dates

- Closing Date: Tuesday 7th July 2026, 9am
- Shortlisting: w/c 13th July 2026
- First Stage Interviews: 28th - 29th July 2026

[Please visit our website to download our Applicant pack for more information before submitting your application.](#)

For general enquiries, please contact us at bristolsu-people@bristol.ac.uk.