

## Senior Insight Researcher

Developing and supporting cutting edge, impactful research, supporting us to campaign and make change for students. Are you our next Senior Insight Researcher?

At Bristol SU we believe that innovative, student-focused research can help us understand and tackle some of the biggest problems facing our members. From the Black Student Attainment Gap to Student Mental Health and Wellbeing, we have been delivering cutting edge research and h into the experiences of our members and using the insights we've gathered to make real change.

As our Senior Insight Researcher within the Research and Insight Team, you'll design and deliver social research projects that are impactful and credible. The Research and Insight Team works across the Students' Union, and you'll be keen to ensure that all teams are utilising the insights that you're discovering. You'll work with your team to use a range of methodologies to design research and insight projects - from small scale focus groups, to surveys that gather data from thousands of students - to understand the experiences and needs of our members. From the National Student Survey and students' experience of the Welcome Programme to community, campus safety and inclusivity, you'll conduct robust research and analyse results to support student leaders to lobby and influence. As the Senior Researcher in the team, you'll take a leadership role when it comes to overseeing more complex research projects, supporting other researchers in the team and leading on team process development.

You don't have to have worked in higher education or in a students' union before. But we are looking for someone who can help us ensure that our campaigns and influencing work is based on credible, robust research to ensure we are always evidence based and data driven. You'll be a passionate researcher, interested in getting to the bottom of experiences and issues that matter to our members. You'll want to ensure that Bristol SU is at the forefront of using evidence, evaluation and research to improve our services and support our wide-ranging campaigns. You'll also be experienced when it comes to using qualitative and quantitative research methods and presenting accessible and impactful reports, briefings and communications.

Our team isn't as representative of our student body as we'd like it to be so we're particularly keen to hear from you if you're Black, disabled, Transgender, working class or have any other marginalised experience. It's important to us that we diversify our team and that students see themselves represented here.

### What's the job?

**Role:** Senior Insight Researcher

**Hours:** 35 Hours per week (part-time applicants welcome)

**Salary:** £29,868- £33,753 (starting at the bottom of the scale)

**Contract:** Permanent

**Closing date:** Friday 24<sup>th</sup> May, 5pm

### Who are we?

Part business, part charity, part membership body – Bristol SU is a seriously fun place to work. Our professional staff do something extraordinary every day: we support student leaders to give people a voice in their education, help people get the most out of their student experience and help people make the change they want in the world. We have over 26,000 members, 400 clubs and societies, a diverse range of professional services, and an innovative strategy that will help to create an inclusive and supportive University community.

### What will you bring?

- You'll have experience in designing and delivering surveys and focus groups
- You're able to lead and work collaboratively with other researchers to deliver high quality research
- You know how to engage people to take part in research
- You're a skilled analyst, able to present findings from qualitative and quantitative datasets

### Why apply?

Because you're excited to make a difference!

We offer lots of great benefits including enhanced pay for parents taking maternity, adoption or shared parental leave, a competitive salary for the non-profit sector, a generous pension scheme and at least 40 days' holiday. We're committed to helping you achieve a healthy work-life balance through flexible working and are open to considering requests for part-time working. We provide professional training so that whatever your chosen field of work, with the right mix of challenge and support, you'll gain fantastic experience, and room to develop and advance your career.

We are proud to have been recognised through numerous accreditations and awards that demonstrate our commitment to creating a positive and supportive culture. We have appeared in the Inclusive Companies top 100 list and have won a number of awards for our commitment to diversity, including best Students' Union. We also won a Third Sector Excellence Award at the 2018 Investors in People Awards. No wonder 93% of our employees would recommend Bristol SU as a great place to work!

**Equality, Diversity and Inclusion are central to life at Bristol SU. We approach our work with positivity and celebrate our diverse and unique communities. Our people are proud of our values and care about creating diverse and supportive communities that are inclusive of age, disability, gender, identity, race, religion, sexual orientation and experience.**

**Be yourself, be proud of the work you do and build a career in a place that knows different is good.**

### **Key dates**

- Closing Date: Friday 24<sup>th</sup> May, 5pm
- Shortlisting: Week commencing 27<sup>th</sup> May
- Interviews: Week commencing 3rd June

**Please visit our website to download our Applicant pack for more information before submitting your application.**

For general enquiries, please contact us at [bristolsu-people@bristol.ac.uk](mailto:bristolsu-people@bristol.ac.uk)