

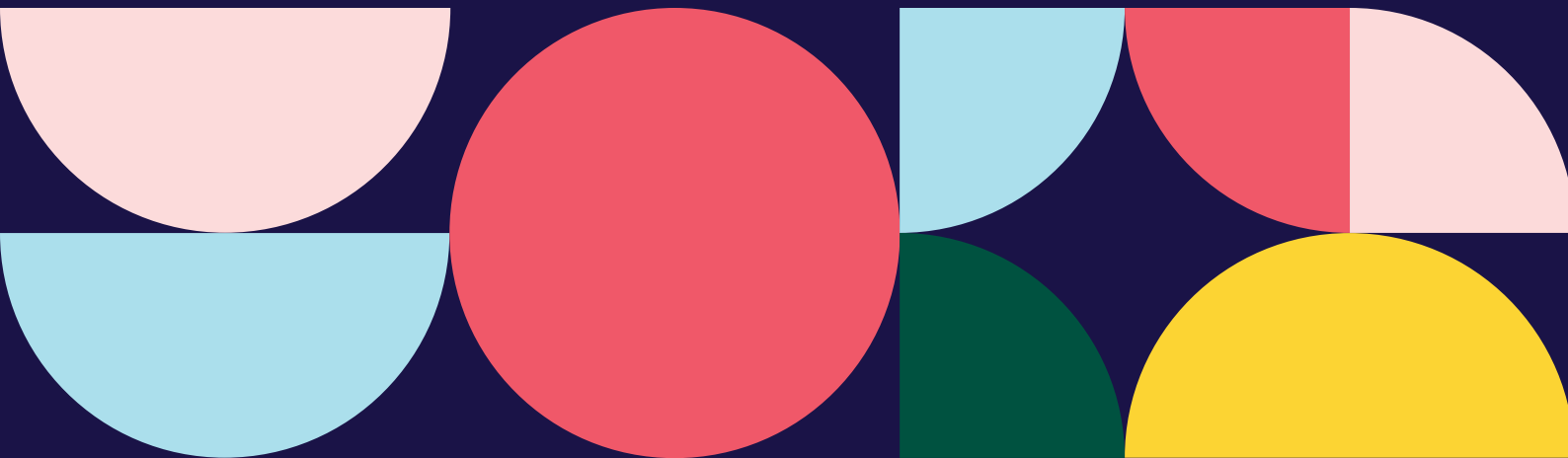
# We're Hiring!

Information for Applicants

Senior Lettings Coordinator



Bristol SU



# About Us

The University of Bristol Students' Union is a membership organisation democratically led by students, for students. We represent over 32,000 student members and work to make sure that they get the best from their time at university by providing over 350 clubs, societies and networks, offering free support services and academic advice and representing students on the issues that matter to them. Bristol SU is also home to a number of enterprise services such as a lettings and property-management service, a shop and social spaces and venues selling refreshments and hosting brilliant events. We reinvest all of the profits from these services back into Bristol SU to enable us to continue to support a great university experience for Bristol students.

[Our 2025-2028 strategy sets out our destination and areas of focus for the next few years.](#)

## Our Destination

A Union for all students - The Community and Voice of Bristol Students

## Our Strategic Priorities

### Connected Communities

Bringing students together

### Financial Accessibility

Inclusive access for all

### Empowered Changemakers

A greater force for change

### Supported student leaders

Safe and inclusive student groups

### Inclusive Engagement

Meeting diverse student needs

90% OF OUR STAFF FEEL WE HAVE STRONG VALUES AND ETHICS!

## Foundation: A Strong Students' Union

Smarter Ways of Working

Stronger Customer Service

Sustainable Finance

[Find out more about the SU's impact and the outcomes we've achieved for our members.](#)



# Our Values

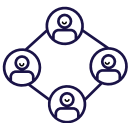
It's not just what we do that matters, it's how we do it. We will reflect what is most important to our students:



We are loud and proud about **equality, diversity and inclusion**. We are a Union for all students.



We want our students to thrive, so we support the **wellbeing** of our students through the services that we offer and the campaigns that we run.



We believe **community** matters; we create a sense of belonging across the student body through out student groups, networks, events and spaces.



**Sustainability** underpins all that we do; we want our Union, our University and our planet, to be here for the long term.



We believe opportunities for joy, humour and positivity are important, we want our students to have **fun** whilst at University.



I have been working for Bristol SU a long time and still love it because it is a fun and dynamic place with a great staff team, brilliant students and a leadership team who support and care for staff. No day is ever the same, there are always opportunities to try new things and good learning and development opportunities.

**Suzanne Doyle, Governance and Learning & Development Manager**





# What We Do

## Community, activity and opportunity

Bristol SU offers around 350 sports clubs and societies - one of the highest in the country. This means that there is something for everyone to get involved in. Our experienced staff team support Bristol University students to set up and run their clubs and societies, events and volunteering projects. We also run a Volunteering & Fundraising Network which brings together social impact activities at Bristol SU and provides opportunities for students wanting to make a positive impact in the community.

There is always something happening at Bristol SU, including tons of events taking place every day either virtually or in our SU building. Events range from workshops, training sessions and awards evenings to music, comedy and club nights.

## Voice, Insight and Advocacy

Democratic decision-making is integral to Bristol SU. Our members elect the people that lead our organisation and represent their voice. Bristol SU is powered by a network of hundreds of student representatives who make sure that student voice is a central factor in shaping the university experience and the decisions affecting their education. Our advice service, Just Ask, enables us to provide support to students with problems they might be experiencing during their time at university, and our experienced team offers information and support for students needing help with academic issues and concerns.

## Support and Services

The Students' Union is home to a number of social enterprises that provide services to our student members, reinvesting the profits back into student activity. Our services include our lettings service, which improves the moving experience for students by providing affordable, quality housing solutions. It also includes our shop, 'The Basket', selling a range of accessories, merchandise, gifts, and stationery. We also provide inclusive and vibrant spaces for students to study and connect with others, relax over a meal or a drink, or take part in student-led events.





# How We Are Run

## Trustee Board and Student Leaders

We're a democratically-run organisation, with student officers elected annually to represent their peers. Our Board of Trustees holds the ultimate responsibility for everything we do.

Our Board of Trustees is made up of 16 members including our full-time officers, student trustees and co-opted (external) trustees. They meet regularly throughout the year, with committees meeting at regular intervals before each Trustee Board.

Every year, students are given the chance to vote for and stand to be one of the seven full-time officers who lead our organisation. They are paid a salary and work full-time for one year. Their post involves representing students, making day-to-day decisions on behalf of the organisation and working with the staff team to deliver our strategy.

## Finance and Funding

We receive some funding from the University which is given to us each year in the form of a block grant. We also raise funds through our commercial activity and receive a small amount from donations and other grants.

We are a charity and therefore do not generate a profit - every penny we make is reinvested back into our services for students.



# Our Student Leaders

Our full-time officers are elected every March by the student body to take on full-time, paid roles to lead the Students' Union for one year. They represent the voice of students and help improve the student experience at Bristol.

**Our current full-time officers are...**



**Linlu**  
Equality, Liberation &  
Access Officer



**Jessie**  
International Students  
Officer



**Sharan**  
Postgraduate Education  
Officer



**Ella**  
Sport & Student  
Development Officer



**Katie**  
Union Affairs Officer



**Lucy**  
Student Living Officer



**Mia**  
Undergraduate Education  
Officer

[Find out more about our Officers, their roles and the campaigns that are important to them.](#)



# Staff Structure



**Want to know more about who you'd be working with?  
[Meet the full Bristol SU team.](#)**





# Working at Bristol SU

## About Bristol

Bristol is a vibrant and diverse city that's buzzing with personality. Set in the hills of south-west England, it has a fascinating heritage and incredible creative spirit. It's also a green city, with over 400 beautiful parks and gardens and has been named the kindest and most environmentally friendly city in the UK.

Bristol is easily accessible from London as well as from the north and east of England. If coming to work with us would mean relocating, you can find out more about the city at [visitbristol.co.uk](https://www.visitbristol.co.uk). We're happy to help if you need advice and support in relocating.

Bristol SU is a multi-site organisation. You can find us at:  
Senate House, Tyndall Avenue, Bristol, BS8 1TH  
The Richmond Building, 105 Queens Road, Clifton, Bristol BS8 1LN

## Flexible Working

Bristol SU is a great place to achieve work-life balance. We really care about our staff being able to thrive both at work and at home, and so welcome suggestions and requests for flexible working, including part-time working, job shares, condensed hours and homeworking.

Whilst we can't guarantee to accommodate every request, we do promise to carefully consider them all, and work with you to help you work when and where you can be at your best.





# Working at Bristol SU

## Your Development

As a member of the Bristol SU team, we will provide you with access to a variety of learning opportunities and professional training so that whatever your chosen field of work, with the right mix of challenge and support, you'll gain fantastic experience and room to develop and advance your career.

You'll also have access to excellent career development opportunities. More than 75% of our senior leadership team have promoted from within the organisation and we're committed to helping every single one of our people make real progress towards achieving their career development goals - both during their time at Bristol SU and beyond.

## Your Wellbeing

We take your mental and physical health seriously, and have made a real and meaningful commitment to the health and wellbeing of our staff, and to promoting a positive culture of joy and wellbeing.

We host regular wellbeing events and activities and provide line managers with training to ensure that they can provide proactive and tailored support to their team members. Our employees also benefit from access to a free counselling service.

**96%**

of our people agree that Bristol SU cares about its employees!





# Diversity & Inclusion

**"Be yourself, be proud of the work you do and build a career in a place that knows that different is good."**

## Diversity and Inclusion at Bristol SU

Equality, diversity and inclusion are central to life at Bristol SU. We approach our work with positivity and celebrate our diverse and unique communities. Our people are proud of our values and care about creating diverse and supportive communities that are inclusive of age, disability, gender identity, race, religion, sexual orientation and experience.

Bristol SU strives to have an inclusive culture and an environment for all, underpinned by respect and compassion, where everyone feels welcomed, included, supported, valued and safe. We are committed to taking affirmative action to expand the diversity of our staff team by offering two guaranteed interview schemes. These are for people of colour and for disabled people.

## Guaranteed Interview Scheme for People of Colour

We recognise that candidates that are people of colour may face additional barriers throughout their careers and when applying for new roles across the sector. We are committed to taking positive action to expand the diversity of our staff team by offering a guaranteed interview scheme for people of colour.

It is important to note that this scheme guarantees an interview for people of colour who meet the minimum criteria (at least 80% of the 'essential' criteria in the person specification) and tell us that they'd like to be considered under the scheme. The selection decision at interview will be based on the most suitable candidate, regardless of any protected characteristic.

It is important to note that there may be occasions where it is not practicable, or appropriate, to interview all candidates who have selected to be included within a guaranteed interview scheme who meet the minimum criteria for the job. In certain recruitment situations such as high-volume, seasonal and high-peak times, we may limit the overall numbers of interviews offered to all candidates - including those applying within our guaranteed interview schemes. In these circumstances we will select a minimum of two candidates from the scheme who best meet the minimum criteria for the job, rather than all of those that meet the minimum criteria.



# Diversity & Inclusion

**"Be yourself, be proud of the work you do and build a career in a place that knows that different is good."**

## Guaranteed Interview Scheme for Disabled People

Bristol SU is proud to be accredited as a Level 1 [Disability Confident Employer](#) making a commitment to the recruitment, development and retention of disabled staff. We recognise that disabled candidates may face additional barriers throughout their careers and when applying for new roles across the sector, and we are committed to taking positive action to expand the diversity of our staff team.

It is important to note that this scheme guarantees an interview for disabled people who meet the minimum criteria (at least 80% of the 'essential' criteria in the person specification) and tell us that they'd like to be considered under the scheme. The selection decision at interview will be based on the most suitable candidate, regardless of any protected characteristic.

It is important to note that there may be occasions where it is not practicable, or appropriate, to interview all candidates who have selected to be included within a guaranteed interview scheme who meet the minimum criteria for the job. In certain recruitment situations such as high-volume, seasonal and high-peak times, we may limit the overall numbers of interviews offered to all candidates - including those applying within our guaranteed interview schemes. In these circumstances we will select a minimum of two candidates from the scheme who best meet the minimum criteria for the job, rather than all of those that meet the minimum criteria.

## Awards

We have appeared in the Inclusive Companies top 100 list, and have won a number of awards for our commitment to diversity, including best Students' Union.



# Benefits & Perks

**We offer a range of financial benefits and a variety of opportunities to develop your skills and career. This is in addition to flexible working opportunities, generous family leave policies and holidays, great social opportunities and diverse staff networks.**

## Annual Leave

Salaried staff at Bristol SU get **25 days** annual leave (calculated on a pro-rata basis for part-time staff and staff on fixed term contracts), plus 8 university closure days and bank holidays - that's at least **40 days!**

## Enhanced Pay and Support for New Parents

We provide up to **4 months** enhanced pay for parents taking maternity, adoption or shared parental leave. Bristol SU staff are also part of the University's Work and Family initiative, which provides support for new parents including support when returning to work and beyond.

## Enhanced Employer Pension Contributions

By contributing 5% or more of your salary into your pension, we will provide a contribution of up to 10% of your earnings into your pension.

## Travel

We offer a cycle-to-work scheme, travel loan options and access to the campus car parking (subject to eligibility) and car share scheme.

## Discounts

You get a free NUS Totum card entitling you to discounts at various retail outlets. You also benefit from a **range of other discounts**, including discounted **gym membership** and reduced **childcare** rates at the University of Bristol day nursery.

## And Lots More...

Some of our other staff benefits include membership to clubs and societies, University library access, Microsoft Office at home and free access to the Business Lounge at the Engine Shed (next to Temple Meads).



# About the Role

## Senior Lettings Coordinator – Role Profile

<b>Job Title</b>	Senior Lettings Coordinator
<b>Working Hours</b>	Either part-time (minimum 21 hours per week, with Friday required) or full-time (35 hours per week). Full-time hours are 9:00–5:00, in person Monday to Friday. Occasional Saturdays may be required (no more than 1–2 per year). Time off in lieu will be provided for any weekend work.
<b>Salary</b>	Part Time Salary (21 hours) - £18,509 / Full Time Salary (35 hours) - £30,848.
<b>Contract</b>	12 Months Fixed Term
<b>Reports to</b>	Reports to Emily Carter
<b>Direct Reports</b>	N/A

### Purpose of the Role

We are looking for a highly organised and self-motivated Senior Lettings Co-ordinator to join our small, friendly and fast-paced student lettings team. This is a hands-on, in-person role where you will manage the lettings pipeline from offer stage through to move-in, ensuring each let progresses smoothly and on time. Key responsibilities include drafting tenancy agreements, checking and chasing references, liaising with landlords and tenants, coordinating safety certificates and compliance paperwork, and ensuring all documentation is fully in order ahead of move-in. You will also assist with rent administration, handle day-to-day enquiries, and support with viewings during peak periods. The role requires excellent attention to detail, strong communication skills, and the ability to prioritise in a busy environment. Previous experience working in a lettings or estate agency is preferred. A driving licence and access to your own car are preferred but not essential.

### Main Duties and Responsibilities

- Managing the lettings pipeline from offer agreed through to move-in, ensuring all deadlines are met
- Drafting tenancy agreements and associated documentation accurately and on time
- Checking, processing and chasing tenant and guarantor references
- Ensuring all compliance and pre-move-in paperwork is complete, including Right to Rent checks
- Chasing and coordinating safety certificates (Gas Safety, EICR, EPC, etc.) ahead of move-in
- Liaising regularly with landlords, tenants and the team to progress lets smoothly
- Handling rent administration, including setting up rent schedules and initial payments
- Responding to enquiries by email, phone and in person in a professional and friendly manner
- Conducting property viewings during busy periods as required
- Advising Landlords on potential rents, taking on and listing properties
- Maintaining accurate records on lettings systems and ensuring data is kept up to date
- Supporting the wider team with general administrative tasks as needed
- Assisting with ad hoc tasks to support the smooth running of a busy student lettings office



# About You

## Senior Lettings Coordinator

### Key

E = Essential criteria

A = Assessed in the application form

D = Desirable criteria

I = Assessed at interview

Priority

Assessed

### Knowledge & Experience

1 Previous experience working in a lettings or estate agency environment	E	A
2 Good working knowledge of the residential lettings process from offer stage through to move-in	E	I
3 Understanding of key lettings compliance	E	I
4 Ability to manage a busy workload and prioritise tasks in a fast-paced environment	E	I
5 Good IT skills, with experience using lettings software and Microsoft Office or similar system	E	A
6 Experience processing rents	D	I
7 Experience valuing and listing rental properties	D	

### Skills & Abilities

1 Strong organisational skills with excellent attention to detail	E	I
2 Personable and approachable, with the ability to build positive relationships	E	I
3 Excellent written and verbal communication skills	E	I
4 High level of attention to detail, particularly when handling tenancy documentation	E	I
5 Good with numbers, with the ability to handle rent administration, payments and basic financial records accurately	E	I
6 Pro Active problem solver	E	I
7 Customer focused	E	I

### Values & Behaviours

A demonstrable commitment to our organisation's values	E	I
A commitment to and understanding of equality, diversity and inclusion	E	I
Comfortable working in a democratic, student-led environment with the ability to empower and build effective relationships with elected officers	E	I

If you think you have what it takes to be our next Lettings Coordinator, but aren't sure you meet every point on the person specification, please still get in touch with the recruiting manager. We'd love to have a chat and see if you could help us to achieve great things for our SU and its members.



# How to Apply

The closing date for applications is Wednesday 22 April 2026, 5pm.

## Application Timeline

- Closing Date: 22 April 2026, 5pm
- First Stage Interviews: TBC
- Second Stage Interviews: TBC

Please submit your application via our online recruitment portal, accessible via the jobs page on our website.

You will need to provide an up-to-date copy of your CV and a detailed cover letter setting out how you meet the 'essential' requirements included in the person specification.

You will also need to answer the following questions related to the person specification for the role

1. Which of your previous roles has given you the most transferable skills for this position, and why?
2. Do you hold a full driving licence and have access to your own vehicle?
3. What 3 words would you use to describe yourself?

We recommend that you prepare your answers in advance in a separate document where possible, to avoid losing your responses before you submit them in the portal.

Please do not use AI throughout the recruitment process. We want to hear from you in your own words. Please note that use of any software or tools to aid disabled people such as speech to text aids are welcomed.

Remember that you don't have to have work experience to have the skills or knowledge to do a great job. We are interested in your potential, so encourage you to use examples from outside of work too when answering the questions.

## Please note:

- We will contact you to let you know the outcome of your application. This can sometimes take a few weeks so please bear with us.
- You must be able to provide proof of your right to work in the UK before starting work with us. We are not currently able to sponsor employees requiring a visa.
- Applications received after the above closing date will not be considered.

## Informal enquiries:

For an informal chat and to find out more about the role, please contact the recruiting manager:  
[emily.carter@bristol.ac.uk](mailto:emily.carter@bristol.ac.uk)

## Impostor Syndrome

Impostor syndrome is the overwhelming feeling that you don't deserve your success. It can convince us that we are not as intelligent, creative or talented as we may seem. It often strikes when applying for a job, and has long been thought to disproportionately affect women and people from marginalised backgrounds. If you recognise feelings of imposter syndrome during your job search, [you'll find some useful tips to help overcome it here.](#)



