

TIME TO LEAD

Student Community Organiser

LGBTQ+ Communities



About Us

The University of Bristol Students' Union is a membership organisation democratically led by students, for students. We represent over 30,000 student members and work to make sure that you get the best from time at university by providing over 300 clubs, and societies, offering free support services and academic advice and representing students on the issues that matter to you.

Students drive and are at the heart of everything we do:

- We are the collective voice of University of Bristol students
- We support activities, so students can try new things and develop skills
- We advise, support and empower students to make change
- We are a vibrant social hub
- We provide quality services for the benefit of students

Our Values

It's not just what we do that matters, it's how we do it. We will reflect what is most important to our students:



We are loud and proud about **equality, diversity and inclusion**. We are a Union for all students.



We want our students to thrive, so we support the **wellbeing** of our students through the services that we offer and the campaigns that we run.



We believe **community** matters; we create a sense of belonging across the student body through out student groups, events and spaces.



Sustainability underpins all that we do; we want our Union, our University and our planet, to be here for the long term.



We believe opportunities for joy, humour and positivity are important, we want our students to have **fun** whilst at University.

About the Role

Job Title	Student Community Organiser (LGBTQ+ communities)
Working Hours	Approximately 100 hours across the 26-27 academic year
Honorarium	£1,500 (payment spread across December and May and dependent on agreed outputs and is subject to tax)
Based At	Senate House

- At Bristol SU, we want our student leaders to reflect and represent the diversity of our student body. To achieve this, we have designated four Student Community Organiser roles specifically to students from marginalised and minority backgrounds. We value the unique perspectives these students bring and recognise the importance of their contributions to the work we do.
- Student Community Organisers drive change within the University by connecting various student communities and identifying shared issues affecting students across different areas of university life. They use issues and concerns expressed by students to build sustainable solutions and campaigns that will have a far-reaching impact on the student body. They collaborate with groups across the university, including Student groups, Course Reps, Faculty Reps, Full-time Officers, and more.
- Student Community Organisers are also full voting members of the Student Representative Assemble and Student Council, ensuring that the students who are involved in organising work have a voice in key SU decisions.

What skills could I gain from a role like this?

Leadership

Critical thinking

Team work

Project planning

Community Organising

Engaging with communities

- Develop leadership skills by organising/holding House Meetings, and facilitating conversations between students.
- Work alongside other Student Community Organisers, plan campaigns, discuss issues and reach productive solutions
- Develop project management skills by organising change-making campaigns that positively impact the student body.
- Develop communication skills through meetings with students and important stakeholders
- Gain knowledge and insight into the methods of community organising, and implement the skills into campaigning work.
- Recognise and value the views and differences of others by working with students from diverse backgrounds
- Engage in critical thinking through understanding how different issues impact different communities
- Work with student communities on campus, and extend out to local communities around the city, focusing on a collective action approach.

Successful Student Community Organisers are supported by a wide range of professional staff teams across democracy and representation, student activities, events, digital & marketing, finance and research & insight, lettings and more. If you're elected, these staff will ensure you are trained and have the support needed to carry out this role.

About You

What knowledge & experiences and skills & abilities would help me in a role like this?		Essential/ Desirable (E/D)
1	Current student at the University of Bristol who will be a student in the 26/27 academic year	E
2	A passion for making change through building community power by working with others	E
3	Experience of having previously represented or led training for a group of peers	D
4	A commitment to the values and behaviours of Bristol SU	E
5	Well-connected on campus, or willing to form new relationships with campus communities	D



What can you expect from the role?

- To arrange and hold meetings with other student leaders and facilitate discussions on problem identification and solutions
- To connect student communities who are facing/ addressing similar issues and encourage a collaborative attempt for implementing change
- To identify and encourage leaders/ changemakers within other communities
- To particularly support marginalised communities across campus
- To develop widespread and sustainable campaigns that highlight collective issues experienced by students
- To engage with Bristol SU's democratic structures, and attend relevant meetings and forums

Fixed- time commitments are:

- Student Representative Assembly - typically 5 times a year
- Student Council - twice a year
- Annual Members Meeting - once a year
- Regular one-to-one or team sessions with the Bristol SU Liberation and Campaigns Coordinator - every 4 weeks

What does a typical month look like?

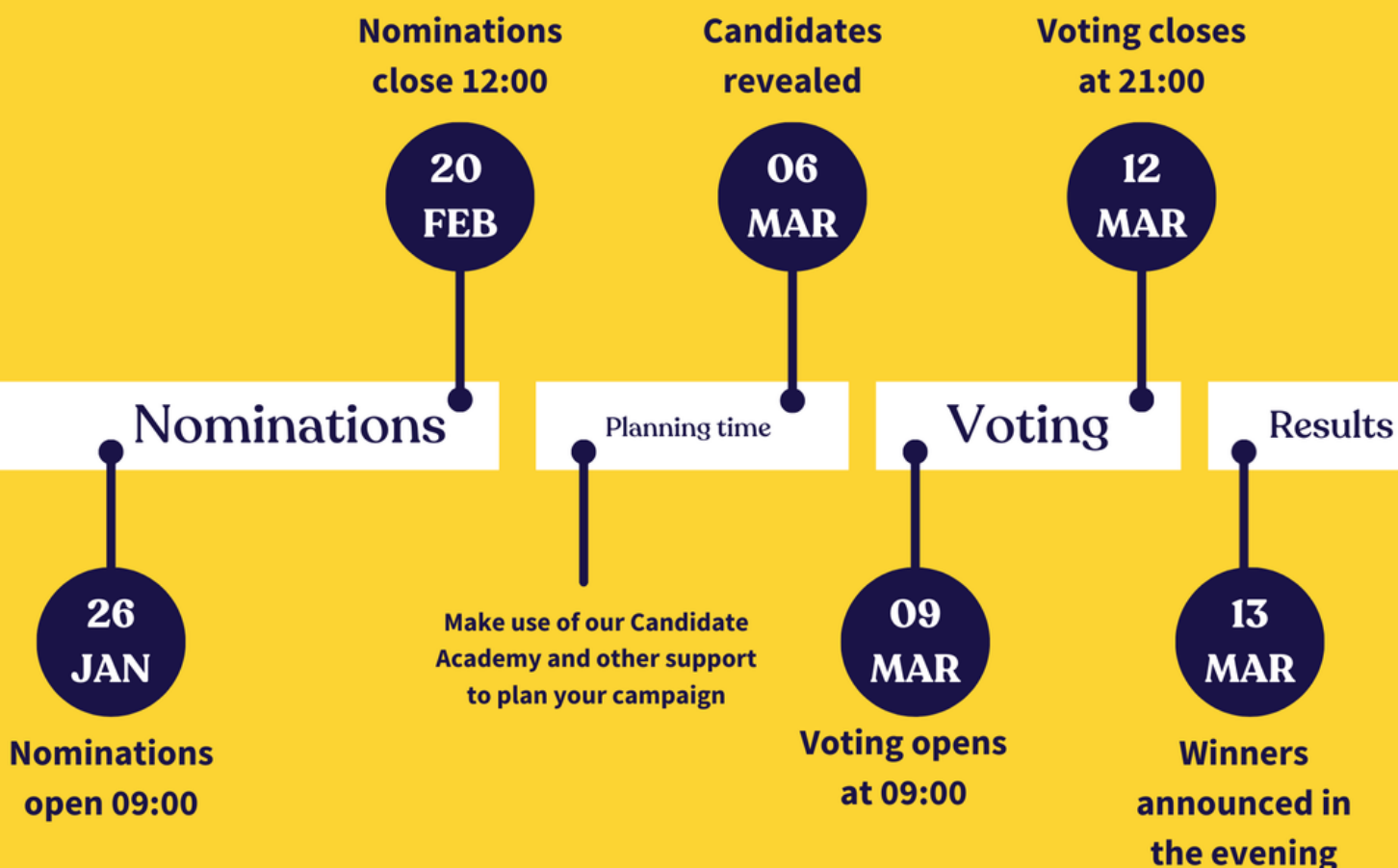


A typical month for a Student Community Organiser can vary widely. You may be organising House Meetings where students come together to discuss key issues, developing campaigns, or supporting students who want to drive change across campus. You can also expect a monthly one-to-one meeting with a staff member to help guide and shape your work.



What support do you get running in an SU election?

- Sign making workshop to make your campaign materials, with free access to paint and other materials
- Access to the [Candidate SharePoint](#) containing useful resources
- Candidate 1:1 calls to find out more information and answer any questions you may have
- Exclusive series of candidate academy sessions to support you with preparing your elections campaign
- Candidate Breakfasts – during voting week you'll get free breakfast in Senate House every day. This is also a chance for you to talk to other candidates as well as SU staff and a mentor (if you want!)
- Calm space during voting week
- Candidate Results Night with celebration refreshments
- Budget for specific candidate expenses





What time commitments are there?

To help you get your voice heard by the University and other students, you'll need to commit some time ahead of the election. This could be because you're training or campaigning to become a student leader; it's an exciting and rewarding period!

The Important Stuff

You'll need to write a personal statement, which is your chance to tell students who you are, why you are standing for elections, what your plans are in the role, and why you should get elected. It's time to show them why you're the best person for the role. Please submit this personal statement by **12pm 27 February 2026**.

This year, we are running two Rules Briefings on **Weds 25 Feb 12.30-15.00** and **Tues 3 Mar 12.00-14.30** and we will ask which one you're attending once you've put in your nomination. It is a compulsory session and you won't be able to campaign if you miss it!

Voting week runs from **9 March 2026 to 12 March 2026** and this is also your time to campaign. We highly recommend you go out there, show your face, and chat with as many students as possible. As a Student Community Organiser, you'll be giving student voices a platform and helping to make positive changes to student's academic experience. Telling them what you hope to do will enhance your chances of winning!

We will be letting you know the results on **13 March 2026** in the SU Living Room. You're welcome to bring your friends/campaign team along with you, and there will be SU staff to offer support should you need it.

Extra Time Commitments Include:

- 1 day of in person training in June 2026
- Team building activity in early September (date TBC)

Candidate Academy



We want to make sure you feel supported if you decide to run in the elections and run a series of sessions to give you more information about the role and how to campaign, such as:

Student Community Organiser: Info Session

How to Build a Successful Campaign

Why you belong in leadership

You can see the whole programme by [clicking here](#) or scanning the QR code below!

